

**MINUTES**  
**College of Education Faculty Meeting**  
Feb. 3, 2017  
**CEB 203**  
**10:00 a.m. – 12:00 noon**

**Present:**

Steve Bickmore	Jovita Bayuga	Jori Beck	Alain Bengochea
Monica Brown	Jennifer Buchter	Jen Ching-Chen	Michelle Cumming
Denise Davila	Odelia Duhel	Hasan Deniz	Stephanie Devine
John Filler	Tiberio Garza	Samantha Godbey	Karen Grove
Maggie Huerta	Carolanne Kardash	Young Bok Kim	Jared Lau
Kristina Mejia	Lauren Layton	Emily Lin	Scott Loe
Gwen Marchand	Marilyn McKinney	Cori More	Monica Moreno
Joseph Morgan	Sarah Murphy	Michael Nussbaum	Travis Olson
Lois Paretto	Sharolyn Pollard-Durodola	LeAnn Putney	Edmund Ronca
Vicki Rosser	Chad Scott	Nathan Slife	Allison Smith
Tracy Spies	Micah Stohlmann	David Vallet	Doris L. Watson
Jenna Weglarz-Ward	Chris Wood	Cher Xing	Kristopher Yeager
Shaoan Zhang	Lisa Savage	Lisa Bendixen	

**Proxy:**

J. Lau for Katrina Harris	Chyllis Scott for Chad Scott
K. Grove for Randall Boone	M. Bernacki for Harsha Perera
C. More for Josh Baker	S. Zhang for Katrina Liu
S. Zhang for Jane McCarthy	J. Morgan for Kyle Higgins
J. Morgan for Nancy Brown	S. Bickmore for Dana Bickmore
K. Grove for Linda Quinn	K. Grove for Michael McCreery

- I. Welcome
- II. Approval of Agenda
  - a. Motion: J. Gelfer/ Second: S. Zhang Motion Passed
- III. Approval of Minutes 12.2.2016
  - a. Motion: J. Filler/ Second: T. Olson Motion Passed
- IV. COE Accomplishments / Celebrations
  - a. Continue to send your information to Kristina Mejia, Dean’s Office AA
- V. Old business
  - a. Focus Group report
  - b. T & P language for vote
  - c. Midtenure language further discuss and vote. (Travis)
    - i. No changes made since Dec 2, 2016 meeting
    - ii. Lifted from UNLV bylaws and placed in COE bylaws (FAC has had time to review it) – T. Olson
    - iii. Designee- Who is it? –K.Grove
      1. Was not removed – T. Olson
      2. It’s a clerical piece, does it need to say designee from the Dean’s Office? – D. Hays
      3. Agreement to remove ‘Designee’
        - a. Ultimately Dean’s responsibility to find someone to gather information

4. T&P Committee- Needs to submit a month/ 2 Weeks before –J. Gelfer
5. Mid-Tenure wording to clarify- E. Lin
  - a. Discussion
    - i. Add ‘forms’ – T. Olson
    - ii. Should we add ‘all’ -Any report that has been created, person should have a right to view those –S. Bickmore
    - iii. Add ‘Discuss report findings and recommendations from each level of review’ –L. Putney
    - iv. ***Motion which includes wording changes – M. Nussbaum***
      1. ***Second- J. Filler***
      2. ***50 Approve/ 1 Abstain/ 0 Objections***

VI. Reports from Executive Associate Dean Hays

- a. FY 19 Hires (Come in Fall 2018)
  - i. Ideas for New Lines/Replacement Lines (Due March 1, from Dean’s Office )
  - ii. No Budget cuts however new funding formula
  - iii. Aligned with Provost priority
  - iv. Criteria is aligned with UNLV top tier mission
  - v. Feb. 17<sup>th</sup>- make case in the Dean’s Meeting
  - vi. Feb 22<sup>nd</sup>- Due to the College
- b. Doctoral Issue met with Chairs on Jan. 25: D. Watson will send out minutes and data
  - i. Recruit Doctoral students to graduate them quickly

VII. COE Committee Chair Reports

- a. Dean’s Advisory Council –
- b. Scholarship & Honors –Karen Grove, Chair
  - i. Faculty awards meet on this
- c. Faculty Senate –, Senior Senator -V. Rosser
  - i. Senate looking to expand membership at Univ Level, Wants to add four positions, will send out an email with these four positions, send comments to Vicki or Lisa
    1. Require Bylaws vote at the Univ level- going to come to a vote
  - ii. Reports – use to go out, they will work on providing those.
- d. Graduate Studies –Hasan Deniz – Co – Chairs
  - i. Colloquium Today at 5pm
- e. Curriculum – Alice Corkill, Chair
  - i. Working on recommended changes to bylaws
- f. Promotion & Tenure – Jeff Gelfer
  - i. Get your papers in by Mar. 1; to have at least 2 weeks to review
- g. Bylaws – Travis Olson, Chair- Mid tenure language
  - i. See it as discussion item at this time –T. Olson
  - ii. There can be a motion to approve – S. Bickmore
  - iii. What is the issue with not leaving the status quo- M. Nussbaum
    1. Dean’s office wanted consistency, clarity on how to evaluate portfolios. An Ad Hoc committee was formed. Major concern for her was colleagues, critical to protect faculty. A criteria on how at the college level people can evaluate portfolios in a way that is fair and equitable across depts. –C. Clark
    2. Issue with taking the document in its entirety- J. Filler
      - a. Take that into account when making a motion – T. Olson
    3. What do the assistant professors think, we should hear from them – J. Filler
      - a. Protection, we are in a hostile environment in here. Who defines what research 1 is? If we are saying standards are R1, support is not in place, is that fair, are we placing undue burden on a specific group of people- C. More
      - b. Expectations that evidence needs to be provided for those going up for tenure, ensure that those standards are applied respectfully – G. Marchand

- c. Feb 17<sup>th</sup> Committee will meet at the University Level, it's important to have these conversations and what it means at Tier 1 – D. Watson
- d. Will be helpful to know when it applies
  - i. Moving forward not retrospectively
- e. Haven't attended because of P&T Committee- Scary language with these bylaws, in the past four years, we care about your productivity as dictated by dept bylaws (don't care who you are, what you research, method of inquiry), - V. Rosser
- f. Is this a chance to make another case? –H. Deniz
  - i. Yes, because the criteria at the dept level was so limited to make their case. For example, not able to provide narrative – C. Clark
- g. Dept Bylaws can result in split vote at the dept level, need to have clarity at the dept level, what guideline were they using when vote was made, best judge of your productivity is at the dept level, your dept colleagues know you better –J. Filler
- h. Conversation should happen at the dept. to see if they match with Ad Hoc recommendations – J. Morgan
  - i. We have to hold each other accountable, can't handle at the dept level – C. Clark
  - ii. Depts should discuss this, we are recommending here, need language at the college level, read it carefully, make a decision and vote – S. Bickmore

**iv. Motion to table (D. Valet); Second (J. Filler); Approve (46)/Abstain (3)/Against (0)**

- 1. Qualtrics for comments will be available, read the document and bring suggestions, make suggestions etc
- h. Multicultural and Diversity committee –
  - i. Not functioning
- i. Teacher Ed, Licensed Personnel, and Experience – Doris Watson—

VIII. Elizabeth R. Barrie Ph.D Director Online Education

- a. If you want to put your course in online or hybrid format, you will have a team available
  - i. Even if you think it will be offered 2 years from now, you can start working with her team
  - ii. Master Course- can set it up so anyone in your dept can use the materials but there is flexibility
    - 1. Incentive funding (Online or Hybrid)- Has been approved by the Deans
  - iii. There's also funding available for follow-up work but there are time limitations (\$750 to instructor + \$750 for peer reviewed course)

IX. New business

X. Announcements –

- a. Books for Baton Rouge—final report.
  - i. Raised over 1,000 books raised \$8,000 matched to \$30,000
- b. INAUGURAL COE Doc Colloquium 5:00 - 7:30 pm, Stan Fulton Building
- c. ESSC-
  - i. Organizing COE team for Color Run on Feb 5
  - ii. Student Group Rebel Educ- Selling Cookies
    - 1. Raising money, going to organization for PROM for HS with disabilities

Adjournment

Motion- G. Marchand

2<sup>nd</sup>- K. Grove

Next meeting: Mar. 10, 2017